

By-Laws of United Transportation Union Local No. 756

Section I

This Local shall be known as United Transportation Union Local No. 756 and shall have jurisdiction over all regular, pool, and extra boards protecting Trainmen service in San Antonio-Laredo, San Antonio-Corpus Christi, San Antonio-Del Rio/Eagle Pass, all UTU Engineers in the San Antonio area and all TSC's and RCL jobs working out of Laredo/Port Laredo.

Regular meetings of Local 756 are as follows:

San Antonio - 4th Wednesday of each month at 1:00 PM in the Omni Hotel located at 9821 Colonnade Blvd, San Antonio, TX

Section II

The Local dues shall be \$13.00 per month.

Section III

The President of the Local shall be paid a committee day for each day lost to preside over the monthly meeting, with a maximum of two (2) days per meeting. If the meeting is at a location other than the home terminal, he/she shall be allowed auto-miles. In the absence of the president, the vice- president shall be paid a committee day for each day lost to preside over the meeting, with a maximum of two (2) days per meeting. If the meeting is at a location other than the home terminal, he/she shall be allowed auto-miles.

The Board of Trustees shall be allowed one committee day for every day lost, with a maximum of two (2) days, for the performance of duties as specified in Article 67 of the UTU Constitution. If said duties are at a location other than the home terminal of the trustee, they shall be allowed auto-miles.

All appointed committees shall be paid a committee day for every day lost, with a maximum of two (2) days. If the duties are at a location other than the home terminal of the committee member, they shall be allowed auto-miles.

The Secretary-Treasurer of the local shall be paid a monthly salary of \$700.00. No payment will be allowed for time lost/expenses in addition to the \$700.00 monthly salary with the following exceptions:

- Attending the Regional meeting and Secretary-Treasurer Workshops held by the International to include all reasonable expenses.
- All days while being audited by the International, Internal Revenue Service or Office of Labor Management.
- Reasonable expenses necessary to operate and secure local records which will be maintained and located at the home of the presiding Secretary/Treasurer.

These exceptions **must** be approved by members before payment and said payment will be made monthly and only after receipt of all documentation/receipts. These reimbursements shall be paid at committee day rate, with established per Diem (unless hotel rate is higher), and mileage or airfare applied.

The office, files and headquarters of Local 756 shall be maintained and located at the home of the current Secretary/Treasurer.

In the absence of the Secretary/Treasurer the President shall assign another officer to maintain the minutes of the meeting. Should no other officer be available, the President may maintain the minutes or assign a Local 756 Member to maintain the minutes of that meeting. In the absence of all officers from a local meeting, the meeting shall be cancelled.

Section IV

The Secretary shall arrange for flowers or for a contribution to a designated charitable research or fraternal organization in honor of deceased members at a cost not to exceed \$75.00. If the Secretary is not available, another officer of the Local shall assume this duty.

Section V

All disbursements made by this Local will be made by check and only after approval by members except as noted otherwise in these By-Laws.

Section VI

Local 756 encourages members to make every effort to participate on Carrier Initiated Committees (CIC) and in Carrier Initiated Employee Involvement Programs (CIEIP) subject to the following guidelines:

- Program must be consistent with the goals and principles of the United Transportation Union(UTU)
- Program must not conflict with the constitution of the UTU, the policies of the UTU International President or the By-Laws of UTU Local 756

Member(s) participating in CIC or CIEIP must submit a written or verbal report to Local 756 on a quarterly basis. If multiple members are involved in the same program, one member may give the report for all involved to include names of all members of Local 756 involved.

Section VII

Regular elections for officers shall be secret mail referendum ballot. All elections shall be conducted in accordance with provisions in Article 57 and Special Instructions from the International.

Section VII

Recommended amendments to these By-laws shall be voted on at the Lodge meeting by members present. However, such amendments will not become effective until voted on and approved by referendum in conjunction with the next election of officers.

Section IX

After giving reasonable notice to all eligible voters, the By-Laws will be read at two (2) regular meetings. The By-laws shall then be approved by a secret mail referendum ballot. This vote shall be conducted in accordance with the International Constitution. If approved by a majority of the members, shall become effective and supersede any existing By-Laws on the first day of the month following the approval of the International President.