

July 17, 2009

ALL LOCAL CHAIRPERSONS  
United Transportation Union  
Union Pacific Railroad Company

Dear Sisters and Brothers:

Enclosed is a memo which contains an overview of the effect of the Rail Safety Improvement Act Hours-of-Service reforms as well as suggestions for employees' claims for lost earnings due to required rest. Please distribute a copy of this memo to each of your members and make sure they understand that every claim they file pertaining to lost time due to RSIA reforms **must** begin with the following:

“Without prejudice to the Organization’s position that what is involved may be a “major” dispute under the Railway Labor Act...”

Additionally, make sure to include that language when you appeal the claims at your level, as the language must be carried through at all levels. Therefore, it is of the utmost importance that all members be aware of and understand the proper procedure for filing time claims related to RSIA reforms.

If you have any questions at all, feel free to contact this office. We need to make sure everyone fully understands the process.

Fraternally yours,

T. L. Johnson  
General Chairman

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enclosure