

united transportation union

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UNION PACIFIC RAILROAD (T&P)
Troy L. Johnson, General Chairman

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August 8, 2007

Mr. Brian Gorton, Superintendent
Union Pacific Railroad Company
P. O. Box 240730
San Antonio, Texas 78224

Dear Sir:

This office is in receipt of a PAL Action Plan pertaining to Brother [REDACTED], Employee ID No. [REDACTED]. In accordance with the "plan," Manager Jeremy P. Jones has required Mr. [REDACTED] to report to him by telephone once per week. Therefore, in accordance with your requirements, I have advised Mr. [REDACTED] that if he is not on duty at the appointed time, to request one basic day for being required by the carrier to report, and to request that his rest time be adjusted under the FRA hours of service rule, if not rested.

For your review, Article 11 states the following:

Calling Trainmen

- (b) In all classes of service, trainmen's time commences at the time they are required to report...

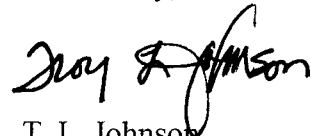
Further, Article 43 states the following:

Held Subject to Orders

- (A) When trainmen are held subject to orders, they will be paid one day for each calendar day so held.

Please call me at your convenience so that we may set up a time to discuss this matter and your PAL program.

Yours truly,

A handwritten signature in black ink, appearing to read "T. L. Johnson". The signature is fluid and cursive, with the first name "T. L." and the last name "Johnson" clearly distinguishable.

T. L. Johnson
General Chairman

TLJ/je