

Years of Service	Personal Leave Days
less than 5 years	3 days
five years and less than 10 years	5 days
ten years and less than 15 years	7 days
fifteen years and less than 20 years.	9 days
twenty years or more	11 days

Years of Service	Vacation
preceding year the employee works 24000 miles	1 week
two or more years	2 weeks
eight or more years	3 weeks
seventeen or more years	4 weeks
twenty five or more years	5 weeks